

# United Kingdom

## Business Sponsorship Route

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### UK Skilled Worker Visa / Business Sponsorship Route

Foreign Nationals can apply for a UK Skilled Worker Visa which will allow them, and their dependents, to stay in the UK for a period of five years. To obtain this visa, the applicant must be hired by an approved UK employer to do an eligible job in the UK.

To qualify for a Skilled Worker visa, the applicant must:

- Have English language Level B1 CEFR (Intermediate)
- Have received a confirmed job offer, for an eligible job, before applying for their visa
- Be paid a minimum salary which depends on the type of work to be done
- Have received a 'Certificate of Sponsorship' from the UK employer with information about the role's responsibilities
- After 5 years, the applicant may apply for permanent residency in the UK and obtain Indefinite Leave to Remain ("ILR"). This allows the applicant and his/her dependents to live, work and study in the UK indefinitely and apply for any eligible benefits.

With a Skilled Worker Visa, the applicant can, in addition to their sponsored role:

- Study
- Bring an eligible partner and dependents into the UK
- Accept additional employment under certain circumstances
- Do voluntary work
- Travel abroad and return to the UK



Your partner or dependant child can:

- Work
- Study
- Travel abroad and return to the UK

In addition:

- The UK business must hold a "Sponsorship Licence" granted by *UK Immigration and Visas* to be able to sponsor a foreign national into the UK.
- The business must have a genuine commercial need for the job to be filled as described in the sponsor licence application.
- The business needs to pay the applicant a minimum salary requirement.
- The applicant must not exceed 180 days of allowable absences from the UK each year.

MCIM can assist and support the applicant with:

- Ensuring the UK employer is eligible and has a Sponsorship Licence
- The completion of the Skilled Worker visa application
- Tax, home rental or purchase and school application advice
- Support through the journey to a possible ILR application

This route also allows foreign entrepreneurs to set-up a business in the UK and work for their own business or to invest in an existing UK business and work for that business.

For more information, please contact us at [mcim@magellanchamplain.com](mailto:mcim@magellanchamplain.com)



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- Albania
- Algeria\*\*\*
- Andorra
- Angola
- Antigua and Barbuda
- Argentina
- Armenia
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- Austria
- Azerbaijan\*\*
- Bahamas
- Bahrain\*
- Bangladesh\*
- Barbados
- Belarus
- Belgium
- Belize
- Benin\*\*
- Bhutan\*\*
- Bolivia
- Bosnia and Herzegovina
- Botswana
- Brazil
- Brunei
- Bulgaria
- Burkina Faso\*
- Burundi\*
- Cambodia\*
- Cameroon\*\*
- Canada\*\*
- Cape Verde
- Central African Republic\*\*\*
- Chad\*\*\*
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- Colombia
- Comoros\*
- Congo\*\*\*
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- Croatia
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- Dominican Republic
- DR Congo\*\*
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- El Salvador
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- Eritrea\*\*\*
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- Guatemala
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- Hong Kong
- Hungary
- Iceland
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- Indonesia\*
- Iran\*\*\*
- Iraq\*
- Ireland
- Israel
- Italy
- Ivory Coast\*\*
- Jamaica
- Japan
- Jordan\*
- Kazakhstan
- Kenya\*\*
- Kiribati
- Kosovo
- Kuwait\*
- Kyrgyzstan
- Laos\*
- Latvia
- Lebanon\*
- Lesotho
- Liberia\*\*\*
- Libya\*\*
- Liechtenstein
- Lithuania
- Luxembourg
- Macao
- Madagascar\*
- Malawi
- Malaysia
- Maldives\*
- Mali\*\*\*
- Malta
- Marshall Islands
- Mauritania\*
- Mauritius
- Mexico
- Micronesia
- Moldova
- Monaco
- Mongolia
- Montenegro
- Morocco
- Mozambique
- Myanmar\*\*
- Namibia
- Nauru\*\*\*
- Nepal\*
- Netherlands
- New Zealand\*\*
- Nicaragua
- Niger\*\*\*
- Nigeria\*\*
- North Korea\*\*\*
- North Macedonia
- Norway
- Oman\*
- Pakistan\*\*
- Palau\*
- Palestine
- Panama
- Papua New Guinea\*\*
- Paraguay
- Peru
- Philippines
- Poland
- Portugal
- Qatar\*
- Romania
- Russia\*\*\*
- Rwanda
- Saint Kitts and Nevis
- Saint Lucia
- Saint Vincent and the Grenadines
- Samoa\*
- San Marino
- Sao Tome and Principe
- Saudi Arabia\*
- Senegal
- Serbia
- Seychelles
- Sierra Leone\*
- Singapore
- Slovakia
- Slovenia
- Solomon Islands\*
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- Sri Lanka\*\*
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